

**NZASA EXECUTIVE MEETING
25th May 2020 - Zoom Meeting**

Present: Lesley McCardle, Stephen Beck, Kelvin Woodley, Colleen Buchan, Simon Craggs, Jo Joice, Pateriki Toi, Angela Sharples, Robin

Apologies: John Auld

1. MINUTES of 8th and 9th March as circulated are adopted as a true and correct record.

Steve/Simon Confirmed

Matters Arising:

NCEA Accord - not sure what is happening here moving forward

Conference has been postponed until 2021

Kelvin - Learning Support Register. It would be good to have access. Angela may have some information about what is happening with this and how schools gain access. There is a link but Kelvin hasn't been able to get it to work.

2. FINANCIAL REPORT

Motion

The financial report as circulated and discussed is adopted.

Kelvin/Colleen Confirmed

There won't be much in the way of finance this year due to events not taking place.

Subs have been coming in - there are about 6 unpaid mainly from Central North so Angela will have to follow up.

A school in Ashburton is about to join up. A small school - semi-rural. There is no reason why we can't follow up with other area type schools around membership

AGM Balance sheet - Lesley to follow up with Teresa around the balance sheet.

AGM

Next scheduled meeting around August make that our AGM and invites those to zoom in or attend.

3. SPORTS TOURNAMENT

There was a meeting held last week to discuss the viability of holding a tournament this year. Across the board it was unanimous that running a tournament this year was not likely to happen due to preparation issues, travel costs and logistics, venue etc. There were problems trying to tie down the Dunedin venue to later in the year. If it doesn't go ahead it will be deferred to Dunedin in 2021 at the same time.

Kelvin is optimistic that his region could run their regional tournament but still likely too late for a national sports tournament. Regions can concentrate on a local tournament.

That the decision of the sports committee to cancel the 2020 tournament is confirmed. The 2021 tournament will be planned for Dunedin in July 2021.

4. STUDENT EXCELLENCE AWARDS / LIFE MEMBER AWARDS

Do we still call for excellence awards for this year even though no conference. Agreement was that we carry on with the excellence awards.

Steve and Lesley to work out the process moving forward but put the motions in place.

Newsletter item with link to form.

Defer the presentation for life members and recognition awards to the conference 2021. We need to notify the people who have made nominations. Nominations can continue to be made at any time.

5. CONFERENCE 2021

All arrangements for 2020 are to be carried through to 2021. The deposit for the Crowne Plaza has been transferred over. Angela thanks everyone for their work to date. We will pick up the conference planning again in December. The proposal to hold a conference in Nelson will have to be shelved as the two hotels there can't host.

6. TEACHERS COUNCIL

Discussed the proposed increase in the fees - Steve not in favour. The core responsibilities of the Teachers Council should remain around registration. As an Executive do we want to write a letter to the Teachers Council. Kelvin doesn't believe it's all about the money. Kelvin has written an email to the Council outlining some key points particularly around one year term of registration. This could cause issue with relievers as well as the administration involved. Steve has also written a response with the main concern around the one year period and how that could affect relievers with some already indicating they won't re-register. Angela - lack of consultation around the process. Angela in favour of the fees increase if it resulted in a more robust system especially around better processes around competency. At the moment cases can take 18 months to process meaning registration can expire while Teachers Council is working on a competency issue. There are quite a few outstanding registration applications to be processed.

Steve asks if a letter should come from Exec expressing concern. Kelvin to forward notes to Steve and from here Steve will format a draft letter to go to the Teachers Council outlining Executive concerns.

7. COVID-19

We have had a really strong voice with Iona, Secretary for Education during the period of lockdown. Steve has had little feedback from member schools following letters and updates which have been sent out. It seems the usual schools provide feedback. How can we improve on this. Very low numbers who respond to anything.

Simon feels surveys are the best way to get people to engage.

General consensus is that feedback is very poor.

There is a heap of comms coming through at the moment.

8. IEC SUPPORT STAFF

2,500 out there have still not been offered an IEC to allow them to go up the pay scale and to enable back pay to be paid out. Schools have been funded for the backpay. Some of their numbers could well be out - it looks like their numbers included staff who have left. Reminder to go out in the newsletter. Deadline 29th May.

9. STRATEGIC PLAN

Updated strategic plan to reflect current practice.

Talked at length about performing arts. Needs a sub-committee to drive it. Possibly a survey out to members to gauge interest. There are some venues around which could support this. It needs someone on exec to support it - Kelvin will take this on to help get it off the ground.

Reminder around what groups we sit on:

Kelvin - Payroll, NZEI
Simon - NCEA Accord
Steve - NELP, Property, CoVid

*Teacher Supply working group - we need to find out about this group and try and get one of us on to it. Angela to look back on information she was sent a while back.

10. WAYNE TACON - SMALL AND ISOLATED SCHOOLS

The pilot scheme was piloted with 19 small and isolated schools. 5 schools on west coast, 6 in Northland, 5 schools on the East Cape. Distance was a huge impact to all of them. The results highlighted -

- How difficult it is to get contractors
- How much isolation around travel and accommodation makes prices high
- No purchasing power

The programme is looking at being rolled out. Three project management companies will be brought on to manage 3 regions. Schools who have been identified have been notified. Schools have to have an isolation factor of 2 or higher. This could take up to 3 years to complete the initial roll out.

Lights have been done at 20 schools with LEDs which has proven popular and preferable. Two-thirds of classrooms didn't meet standard with very poor lighting.

It's been found that children with hearing difficulties are more difficult to pick up than children with eye problems.

Additional insulation - Insulation which has been in for a long time is too old to have any effect so is likely to be replaced.

RCD's - Area Schools will be treated slightly differently due to standards being split between various year levels. Higher standards for younger children.

Money is all being provided. Wayne can't say when a project management company will come to you. If LEDs need to be replaced now you won't get reimbursed.

Property Cluster Meetings - schools are being clustered as 10YPP are due and the property manager will work with those schools.

11. SABBATICAL AWARDS

Reminder to go out in the newsletter. They close off 29th May.

12. TE RITO

Angela and her school are part of the trial. Kelvin hasn't heard much more about the programme. Around visibility - permissions are set. Learning support register is all run through this. The data on any particular student will move with the students which eases processes.

13. NELP

Covid 19 group is now this meeting. Comms have been put out via the Ministry. Weekly meetings now with comms sent to schools regularly. The weekly meetings will be reduced in the near future. The Ministry have been surprised at the low attendance. Attendance seems to be better in the South Island than the North. There is a lot of fear around trust so many are choosing not to send kids back to school. There has been no grace period - all kids are expected to be back in school now. Keep in touch with Steve about attendance and any issues.

14. NCEA ACCORD

Simon has a meeting coming up but is waiting to hear from MoE whether it will go ahead. Simon will keep in touch.

15. NZEI meeting

Kelvin attended a meeting last week. Early Childhood is a focus.

16. Appraisal

Look on Teachers Council website as the information is there. The process is confusing at the moment. ERO has criticised some schools for not following Teachers Council process.

Next meeting: